

Account Reduction Loan Application 401(a) Plan

Plumbers & Steamfitters Local 21 Annuity Fund

781250-01

For My Information

I would use this form when I am requesting an Account Reduction Loan.

Please note that this withdrawal request may be subject to an administrative review period prior to processing and the investments in your account
will not be sold until the withdrawal is processed. The administrative review period may take several business days. Note that your investments may
fluctuate with market performance so you may want to redirect or diversify those investments prior to making a withdrawal request. If you initiate a
fund transfer during the administrative review period, it may delay the processing of your withdrawal. If you want to make changes to the investments
in your account prior to withdrawal, please contact Service Provider or access your account online.

Additional Information

- I may track the status of this withdrawal request by logging into my account on the website at empowermyretirement.com.
- For questions regarding this form, refer to the attached Loan Provisions, visit the website at empowermyretirement.com or contact Service Provider at 1-833-569-2433.
- Return instructions for this form are in Section G.

Participant Information					
Account extension, if applicable, identifies a participant with multiple accounts.		-	-		
	Account Extension	U.S. Social Security/U.S. (Must provide all 9 digits)	6. Taxpayer Identification Number		
Last Name (The name provided MUST match the name	Date of Birth (mm/dd/yyyy) Required Married Unmarried				
Mailing Address on My Account			Daytime Phone Number		
City	State	Zip Code	() Alternate Phone Number		
form found on the above website		ersonal Information Change Provider at 1-833-569-2433.			
form found on the above website It is my responsibility to also update Once the address is updated on my above. Payroll Center Email Address	or I need to contact Service of my address with the plan spore	Provider at 1-833-569-2433.			
It is my responsibility to also update Once the address is updated on my above. Payroll Center Email Address Select One (Required):	e or I need to contact Service is my address with the plan spor account, I may submit this form	Provider at 1-833-569-2433.			
It is my responsibility to also update Once the address is updated on my above. Payroll Center Email Address Select One (Required): I am a U.S. Citizen or U. I am a Non-Resident All section.)	e or I need to contact Service is my address with the plan spor account, I may submit this form	Provider at 1-833-569-2433. nsor. with my new address entered			
It is my responsibility to also update Once the address is updated on my above. Payroll Center Email Address Select One (Required): I am a U.S. Citizen or U. I am a Non-Resident All section.)	e or I need to contact Service or my address with the plan sport account, I may submit this form account, I may submit this form account. I may submit this form account. I may submit this form account, I may submit this form	Provider at 1-833-569-2433. nsor. with my new address entered			

	Last Name	First Name	<u>M.I.</u>	U.S. Social Security Number	781250-01 Number		
_	Amount of Loan			,			
ر	Amount of Loan		••••				
	Amount of Loan:	\$	 Maximum 	Loan: \$1000.00 Loan: Generally, the lesser of 50% of the country of 50% of the country of 50% of 50			
	Express Delivery (Optional) \$30.00 will be deducted	\$	Amount R	equested: If the amount requested processed for the maximum amou			
	Estimated Check Amount:	\$	Fee Information	nation: Please refer to cost section	in the Loan Provisions for fee		
				tary Tax: If I am a resident of the St sions for documentary tax informat			
)	Method of Payment						
	Automated Clearing House ("ACH	")					
	I would like my payment deducted on the day of each month* from my checking account. I have attached a copy of a preprinte voided check for the account or letter on financial institution letterhead signed by a representative from the financial institution which includes m name, checking account number and ABA routing number.** I agree to allow an Automated Clearing House (ACH) debit of my checking account for the exact amount due. ACH can only be made from a United States financial institution. Any requests received referencing a foreign financial institution will be rejected. I certify, represent and warrant that the account requested for ACH is established at a financial institution or a branch of a financial institution.						
	located within the United States. By entering banking information, I authorize Service Provider to access records from public and proprietary sources in order to validate that I an						
	the owner of the bank account. This process will not affect my credit. * I may choose any day of the month for my payments to be due. If a particular month does not have that day included, the due date will be so for the last calendar day of the month. If I do not provide a date, my payment will be deducted on the 15th of each month. I MUST review the amortization schedule for my loan so I am aware of when payments are due. I understand that if my payment due date falls on a weekend or bare holiday, my payment will be deducted the following business day. ** Note: Money Market or Brokerage Accounts cannot be used.						
Ξ	Non-Resident Alien or Other C Complete only if I indicated I am a non-		ction A of this fo	orm. (Continue to	the next section after completing.)		
	Do not complete if U.S. Citizer	n or U.S. Resident Alien w	vas indicated	I in Section A of this form.			
	Under penalty of perjury, if I checked I am the individual that is the be 4 purposes. I am not a U.S. person. The income to which this form in a. not effectively connected.	I Non-Resident Alien or Other eneficial owner of all the income relates is: with the conduct of a trade or	in Section A of e to which this business in the	this form, my signature certifies the form relates or is using this form to United States,			
	 b. effectively connected but is not subject to tax under applicable income tax treaty, or c. the partner's share of a partnership's effectively connected income. I am a resident of the treaty country listed below under the "Claim of Tax Treaty Benefits" (if any) within the meaning of the income tax tre between the United States and that country. I agree that I will submit a Form W8-BEN within 30 days if any certification made on this form becomes incorrect. Identification of Beneficial Owner 						
Country of citizenship Foreign tax identifying number Permanent resident address (street, apt. or suite no., or rural route) Do not use P.O. Box or in-care of address							
						City or town, state or province. Include postal code where appropriate. Country Mailing Address (if different from above)	
	City or town, state or province. Include		iate.	Country			
	Claim of Tax Treaty Benefits (fo						
I certify that the beneficial owner is a resident of within the meaning of the income tax treaty between the U States and that country. Special rates and conditions (if applicable): The beneficial owner is claiming the provisions of Article and paragraph or treaty identified on the line above to claim a% rate of withholding on (specify type of income):					•		
	Explain the additional conditions in the Article and paragraph the beneficial owner meets to be eligible for the rate of withholding:						

				781250-01		
_ast Name	First Name	M.I.	U.S. Social Security Number	Number		
Signatures and Consent (Signatures must be on the lines pro	vided.)				
Participant Consent (Please	e sign on the 'Participant Signature'	line below.)				
Participant Consent (Please sign on the 'Participant Signature' line below.) My signature acknowledges that I have read, understand and agree to all pages of this Loan Application and Loan Provisions and affirms that all information that I have provided is true and correct. I also understand that: • Funds may impose redemption fees on certain transfers, redemptions or exchanges if assets are held less than the period stated in the fund's prospectus or other disclosure documents. I will refer to the fund's prospectus and/or disclosure documents for more information. • Under penalty of perjury, I certify that the U.S. Social Security number or U.S. Taxpayer Identification number I have provided in Section A is correct. I am a U.S. person if I marked the U.S. Citizen or U.S. Resident Alien box of Section A. • Service Provider accepts no responsibility for any tax consequences to me resulting from my failure to adhere to the terms of this loan and all applicable federal and state loan laws, and I hereby hold Service Provider harmless from any claim, of whatever nature, from myself, my creditors, my family, my heirs, successors and assigns in connection with this loan. • Additional authentication may be necessary before my loan is processed and/or payment released. • It is entirely my responsibility to ensure that timely loan payments are being remitted to Service Provider and that missed loan payments are caught up and paid by contacting my employer and the Service Provider, to avoid the tax consequences associated with a defaulted Plan loan. Any person who presents a false or fraudulent claim is subject to criminal and civil penalties.						
	equired on this form. An elec		Date (Requ ill not be accepted and will resu	uired) It in a significant delay.		
My Spouse's Consent (If applicable, please have the Spouse sign on the 'Spouse's Signature' line below.) Not applicable if I am unmarried or my vested account balance is less than \$5,000.00.						
I understand that my consent under the Plan may be reduce entitled to. Being fully apprised	ave read and understand the te cannot be revoked or withdraw d or eliminated. I further unders I of these facts, I hereby volunta	n once given. I und stand and consent tl arily consent to this	riest. I understand that I can refuse erstand that by my spouse taking nat the loan, if not repaid, will reduloan request. Date (Request.	the loan, my survivor benefits uce any future benefit I may be		
•			· · ·	•		
A handwritten signature is required on this form. An electronic signature will not be accepted and will result in a significant delay. The spouse's signature must be notarized by a Notary Public or witnessed by the participant's authorized Plan Administrator. If a Notary Public is used, the date of the spouse's signature on this form in the 'My Spouse's Consent' section must match the date of the Notary Public signature on the separate jurat or notarial certificate or in this section below. Consent must be obtained no more than 180 days prior to the effective date of the original request in order to be effective. If your notary completes a separate jurat or notarial certificate, your spouse must still sign on the above spouse's signature line and enter the date on this form.						
ATTENTION Notary Public: Make sure that you have reviewed the notary requirements for your state. If your state requires a separate jurat or notarial certificate, please complete and attach to this request.						
We require that the following information must be included on the separate jurat or notarial certificate: (1) name of document being notarized; (2) the plan name; (3) the plan name; and (4) participant's and spouse's names. Separate jurat or notarial certificates submitted that do not include this information will be rejected and will delay the withdrawal request. If your state does require a separate jurat or notarial certificate and you complete the section below, this statement of notary will be rejected and will delay the withdrawal request. If your state does not require a separate jurat or notarial certificate, you may complete the notary section below.						
, ,	•		,			
Statement of Notary	NOTE: Notary seal must The consent to this reques		nd sworn (or affirmed)			
State of)	to before me on this		,			
,	ss. (name of spouse)		, your, by	SEAL		
County/Parish/Borough of)	proved to me on the basis who appeared before me, his/her free and voluntary	of satisfactory evid who affirmed that s				
Notary Public's signature			My commission	on expires//		
•	•	•	III not be accepted and will resu	•		

							781250-01		
	Last Name	First Name		M.I.	U.S. Social Sec	urity Number	Number	_	
F	Signatures and Consent (Signature	gnatures and Consent (Signatures must be on the lines provided.)							
Authorized Plan Administrator Signature (Please sign on the 'Authorized Plan Administrator Signature' line below.) This request is in compliance with Plan provisions and the amount of the loan does not exceed the amount described in Section C of this A written explanation of the tax rules and any Internal Revenue Code, Department of Labor or other notice requirements applicable to the have been provided to the participant. The appropriate consent and waivers have been obtained and provided on this request. Service Planathorized to rely on the information provided on this form.									
							nts applicable to this	s Ioan	
The recordkeeping system has the accurate vesting percentage unless otherwise indicated below. (Please be advised that balances me all money sources.)						nat balances may not e	exist in		
ERO 1 - Profit Sharing ERO 2 - Prior Plan Transfer ERO 3 - Annuity Contribution				100 % 100 % 100 %			%		
If Spousal Consent notarization is not obtained, I have personal knowledge and hereby certify that this request was submitted by the participant's spouse.							as submitted and s	igned	
I authorize Service Provider to process this loan as requested by the participant. I represent that I am an authorized signer on behalf of named Plan and have an authority to instruct Service Provider to process the form.						er on behalf of the a	ıbove-		
Authorized Plan Administrator Signature						Date (Required)			
A handwritten signature is required on this form. An electronic signature will not be accepted and will result in a significant delay						-			
	Print Full Name								
G Delivery Instructions									
	After all signatures have been obtained, this form can be								
	Uploaded Electronically: Login to account at empowermyretirement.com Click on Upload Documents to submi	OR	Sent Regular N Empower PO Box 56025 Boston, MA 022		OR	Sent Express N Empower 8515 E. Orchard Greenwood Villa	l Road		
We will not accept hand delivered forms at Express Mail addresses.									

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Effective December 31, 2020, Empower acquired the Massachusetts Mutual Life Insurance Company's (MassMutual) retirement business. Empower administers the business on MassMutual's behalf, with certain administrative services being performed by MassMutual and its affiliates during a temporary transition period. Empower is not affiliated with MassMutual or its affiliates.

Loan Provisions

Loans may be denied to individuals who have previously defaulted on a loan, subject to the terms of the Plan's Loan Policy.

Non-Resident Alien or Other Status

- If I selected non-resident alien or other on page 1, I must complete the 'Non-Resident Alien or Other Certification' section on this form.
- I may call 1-800-TAX-FORM (829-3676) or visit irs.gov for further information.

Changes to My Request

Any changes to this Loan Application must be crossed out and initialed. If I do not initial all changes, this Loan Application may be returned to me
for verification.

Incomplete or Inaccurate Information

In the event that any section of this Loan Application is incomplete, inaccurate or approvals have not been obtained, Service Provider may not be
able to process the transaction requested. I may be required to complete a new form or provide additional or proper information before the transaction
will be processed.

Detailed Loan Information

Amount of Loan

- The maximum loan amount is generally the lesser of 50% of the vested account balance or \$50,000.00.
 - This amount must be reduced by any current total outstanding loan balance from all plans sponsored by the plan sponsor.
 - Additionally, this amount must be reduced by the excess, if any, of the highest total outstanding loan balance of all loans for the previous 12 months
 ending on the day before the date this loan is made minus the current outstanding loan balance.
- Service Provider is not responsible for aggregation of loans under different plans maintained by the same employer.

Cost

- A loan origination fee will be deducted from the loan approved amount.
- If I am a resident of the State of Florida, a documentary stamp tax is payable to the state. More information is available at: http://www.myflorida.com/dor/.

Interest Rate Determination

- The interest rate is the Prime Rate published in the <u>Wall Street Journal</u> on the first business day of the month the loan is originated plus 1% and is fixed for the life of the loan.
- The interest I pay on this loan is not tax deductible.

Source and Application of Funds

- All money sources and investment options will be disbursed according to the Plan rules.
- The funds may impose redemption fees on certain transfers, redemptions or exchanges if assets are held less than the period stated in the fund's prospectus or other disclosure documents.

Delivery Method

Loan Check

- A check made payable to me will be mailed to my address on file.
- I may confirm my address on file by accessing my account online at empowermyretirement com or by calling 1-833-569-2433.

Express Delivery (Optional)

- Estimated delivery time is 1-2 business days.
- In addition to any loan fees, a \$30.00 non-refundable charge will be deducted from my loan amount.
- Available for delivery Monday Friday, with no signature required upon delivery.
- If address is a P.O. Box, check will be sent by USPS Priority Mail and estimated delivery time is 2-3 business days.
- Delivery is not guaranteed to all areas.

Detailed Payment Information

Repayment

Principal repayments and interest payments shall be reinvested in accordance with my investment election in effect at the time the payments are
received by Service Provider.

General ACH Information

- By electing ACH payments from my financial institution account, I am authorizing Service Provider to initiate debit entries, and if necessary, credit
 entries and adjustments for any debit entries in error to my checking account.
- It is my responsibility to ensure sufficient funds are available in my checking account on the due date of my payment each month.
- If the ACH debit fails for any reason, my checking account will not be debited again for the failed payment and my loan will become delinquent, which can result in adverse tax consequences.
- It is my responsibility to make any failed or missed payments within the required time frame and submit them to the below address:

Regular Mail: Express delivery mail address for a.m. delivery:

Empower Trust Company, LLC PNC Bank

PO Box 825786 525 Fellowship Rd Suite 330

Philadelphia, PA 19182-5786 Lockbox #825786

Mt Laurel, NJ 08054-3415

Prepayment

- Full Prepayment of the outstanding loan principal and the accrued interest may be made by the next loan payment due date. Consider submitting payment by certified check or bank money order. I must obtain a payoff quote by accessing the website at empowermyretirement.com or by calling 1-833-569-2433 to obtain a prepayment figure no more than 15 days before the payoff.
- Partial prepayments may be accepted by checking with the Plan Administrator for details on what is applicable within the Plan.

Principal Reduction Method

- I can elect to send a payment to reduce the principal balance of my loan by contacting Service Provider for a required Loan Prepayment Request.
 Consider submitting payment by certified check or bank money order.
- The payment received will be applied first to the current payment due and then to the outstanding principal balance.

Returned Payment Checks

• If a check is returned for failed payment due to non-sufficient funds or account closure, my loan will become delinquent, which can result in adverse tax consequences.

Default

- Loans are in arrears and delinquent when any payment is missed.
- If the sum of all loan payments due in a calendar quarter are not made and payments are not received by the end of the following calendar quarter, pursuant to Internal Revenue Code rules and regulations, the loan will be in default. As a result, the entire outstanding loan balance, including accrued but unpaid interest, shall be deemed distributed and will be tax reported in the calendar year of default.
- An IRS premature withdrawal penalty may also apply.
- The unpaid amount of any loan reduces the amount available for a subsequent loan.
- The loan must continue to be repaid even in the event of default until the entire outstanding loan balance, plus all accrued interest thereon, is repaid in full or until, I experience a qualifying event subject to the terms of the Plan Document, allowing the Plan to offset the outstanding loan amounts against my account balance, whichever comes first.

Withdrawals

Full Withdrawals

A full withdrawal cannot be processed until I have experienced a qualifying event and elect either to treat the loan as a taxable withdrawal or pay
the loan in full.

Partial Withdrawals

A partial withdrawal cannot be processed until I have experienced a qualifying event.

Death Withdrawals

- Any cash withdrawals from the Plan will be reduced by any outstanding loan obligation.
- Any loans outstanding at the time of death will be handled per the Plan rules.
- The loan cannot be transferred to, or assumed by, my beneficiary.

Leave of Absence

Contact Service Provider or visit the website at empowermyretirement.com for a Loan Payment Change Request form.